



Our Separate Ways

Ella L. J. Edmondson Bell, Stella M. Nkomo

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"This is a persuasive, insightful and poignant look at the fate of black and white female executives in the U.S." - "Chicago Tribune". In "Our Separate Ways", the authors take an unflinching look at the surprising differences between black and white women's trials and triumphs on their way up the executive ladder. Based on groundbreaking research that spanned eight years, "Our Separate Ways" compares and contrasts the experiences of 120 black and white female managers in the American business arena. Bell and Nkomo offer fresh insights into how black and white women's struggles differ and present provocative ideas for creating a better workplace environment for everyone. Ella L. J. Edmondson Bell is Leon E. Williams Visiting Professor of Business Administration at The Tuck School, Dartmouth College. Stella M. Nkomo is a Professor of Business Leadership, UNISA Graduate School of Business Leadership, South Africa.

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