

Mentoring: A Practitioners Guide to Touching Lives (SAGE Classics)

Sunil Unny Guptan

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Mentors are people who make a significant difference to the lives of others, lifting them out of being ordinary and leading them to an almost magical transformation. This book is a comprehensive guide to the intricate world of mentoring in organizational settings. Based on the author's pioneering research and wideranging practice, this book unravels the entire mentoring process, from building the mentor-mentee relationship to the precautions that need to be taken and the ways in which organizational goals can be attained. He also discusses:

- The skills of a good mentor
- How the mentor's mind works, and the values and attitudes she/he must have
- The mentor's code of ethics
- How to handle tricky situations relating to power, authority, and gender issues
- How to set up a successful mentoring scheme in an organization

Enriched with actual cases and the experiences of people undergoing mentoring, this book is a powerful tool for understanding and practice. It will most benefit senior management in large organizations, human-resources professionals, and faculty in business and management schools and other institutions of higher education.



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